



APSE Event Banbridge

Friday 17 October 2008

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**Brian Campfield**

**Deputy General Secretary**

**NIPSA**

# Review of Public Administration and Staff Interests

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- **Impact on Local Government Staff**
- **Pay and Terms and Conditions**
- **Pensions**
- **TUPE Equivalent**
- **TUPE Plus - Independent Appeals Committee**
- **No requirement to resign in order to challenge**

# Review of Public Administration and Staff Interests

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- **Public Service Commission Guiding Principles**
- **Vacancy Controls**
- **Internal Reorganisation**
- **Rationalisation of Functions and Services**
- **Location of Council Jobs**
- **Bain Report on Public Sector Job Location**
- **Shared Services/Centralisation**

# Review of Public Administration and Staff Interests

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- **Methods of filling posts in new Councils**
- **Internal Competition/Slotting in**
- **PSC Guiding Principle No 5 Draft - Redundancy**
- **Equality of Opportunity**
- **Voluntary Redundancy**
- **Pension Rule Changes from April 2010**
- **EU Directive on Age Impact**

# Review of Public Administration and Staff Interests

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- **Vacancy Controls**
- **Local Government Staff Commission Role**
- **Health Service Experience**
- **PSC Health Service Research Project**
- **Post 2011 Reorganisation**
- **Uncertainty**
- **Decision Making on Staff Matters**

# Review of Public Administration and Staff Interests

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- **Role of NI Joint Council**
- **Consultation and Negotiation**
- **Facilities for NIPSA during process**
- **Labour intensive process**
- **Early identification of difficulties**
- **Robust vehicles for negotiation/consultation**